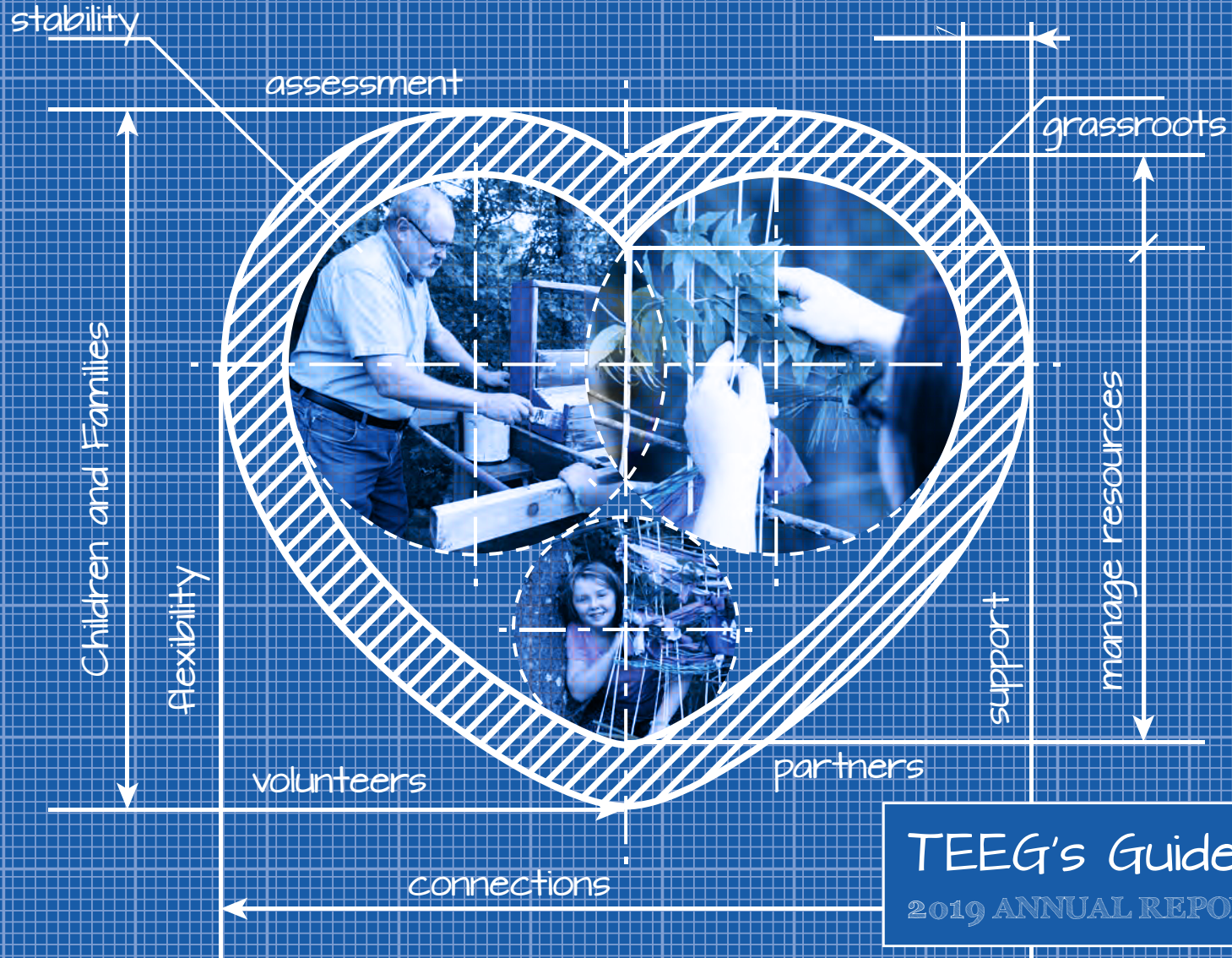


NURTURING A CARING COMMUNITY



TEEG's Guide to Helping
2019 ANNUAL REPORT



HELPFUL HINT
 Please stand with TEEG by giving to our Annual Campaign today.

TOWNS SERVED

- Brooklyn** **Putnam**
- Canterbury** **Sterling**
- Eastford** **Thompson**
- Killingly** **Union**
- Plainfield** **Woodstock**
- Pomfret**

Lives Touched by TEEG Programs

Early Childhood & Community Education.....	2,534
Focus on Family	
Hand in Hand	
Parent/Child Playgroup	
Diaper Assistance	
School Readiness	
Gamblers Anonymous	
Anger Aside	
Youth Services.....	4,934
All-Star Adventure Program (ASAP)	
Back to School	
Campership Program & MARS Scholarship	
Got Drama?	
Adolescent Therapeutic Support Services	
Juvenile Review Board (JRB)	
Fran Roy Memorial Scholarship	
Community & Income Qualified Programs.....	43,239
Client Care Coordination and budgeting	
Client Relief and Private Fund Fuel Assistance	
Clothing Assistance	
Community Garden and Nutrition Education	
Community Outreach	
Food Systems (Gleaning, Food Rescue, Hub)	
Holiday Giving	
Information & Referral Consultation	
Monthly & Emergent Food Distribution	
Operation Fuel	
Private Fund Energy Assistance	
Salvation Army	
Volunteer Services & Giving Back.....	2,199
Community Service	
Volunteering Opportunities	
Senior Services.....	6,405
Benefits Counseling	
Pomfret Senior Center	
Senior Recreation and Events	
Total times lives were touched in fiscal year 2018-2019.....	59,311
Unduplicated Individuals Served.....	2,118
Unduplicated Families Served.....	886

Get Ready to Roll Up Your Sleeves

Every year, creating the TEEG Annual Report is a new chance to tell our story. The challenge is to explain what we do clearly, concisely and creatively in order for people to see the value that our agency provides and the impact that we have in the communities we serve.

The 2019 Annual Report, *Nurturing a Caring Community*, is a how-to manual of the work TEEG does. Once known as the Thompson Ecumenical Empowerment Group originally founded to serve residents of Thompson, we have expanded to serve our neighbors in many communities in surrounding towns. Now known as TEEG, we touch more lives in more ways than many people realize. As a grassroots community service agency serving the northeast corner of Connecticut, we work quietly behind the scenes to give individuals and families the support they need to live independently.

In the pages that follow, you will be guided with illustrations and helpful hints to understand how we carefully apply the resources provided by our community, our grantors, and our funders to offer compassionate care for others. Our agency is proud to offer a wide variety of services to people of every age to help them find financial stability as well as many programs that are open to all regardless of economic need.

We hope that our step-by-step manual inspires you to become a TEEG supporter. Support can mean a monetary donation, a donation of goods or services, or your valuable time as a volunteer.

We welcome you to get to know us better, to lend a hand, or to reach out if you need one. TEEG is here, as we have been for 32 years, ready and willing to work to make our corner of Connecticut a better place to live for every resident, every day.

Yours in Community,

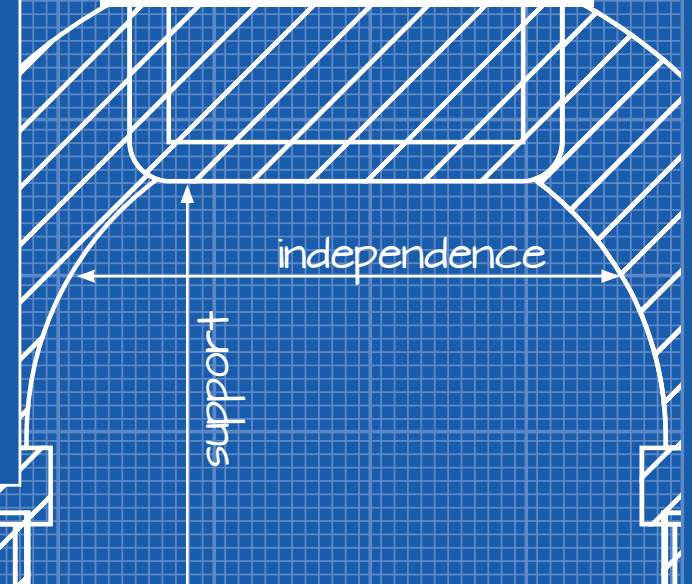
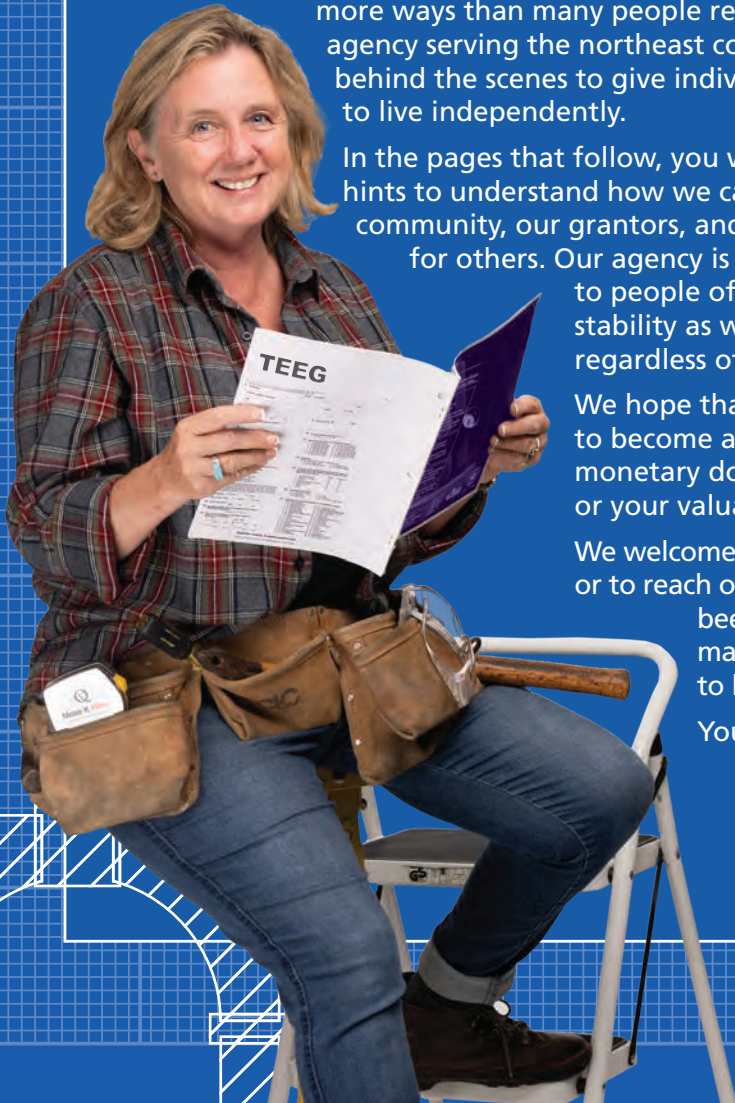
Anne Miller

The TEEG Mission

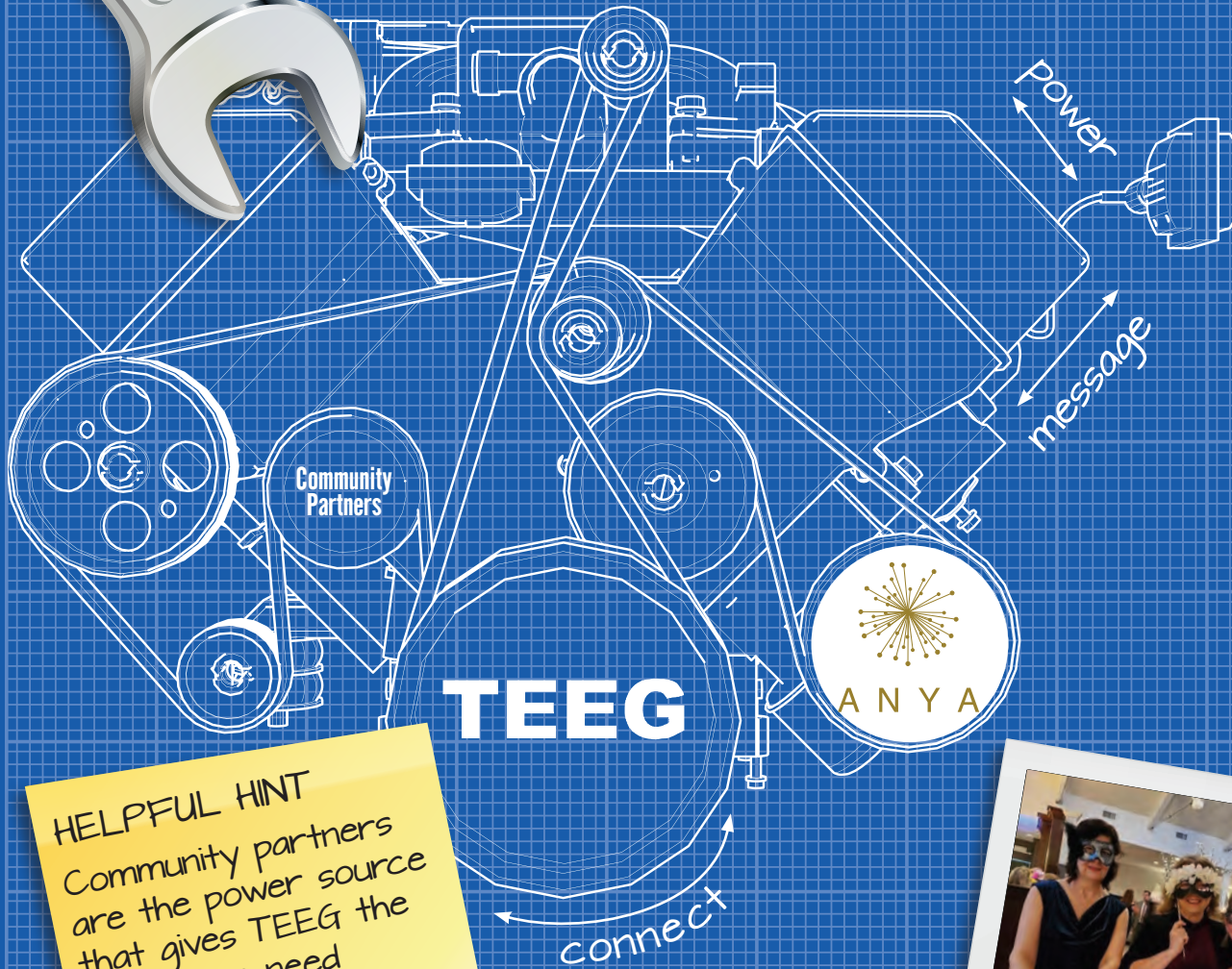
- ⊗ Empowering individuals to live independently
- ⊗ Strengthening families to live respectfully
- ⊗ Engaging the community to work collaboratively
- ⊗ Connecting resources to promote a better future for all

To achieve our mission with limited resources, we have learned to use tools that money can't buy.

- ⊗ A listening ear to hear what people truly need.
- ⊗ A compassionate heart to achieve an understanding of life's challenges and obstacles.
- ⊗ A detective's passion to track down resources and find solutions.



HOW TO CARE FOR A



Gather Your Tools

Step 1. Community Partners

TEEG's tools are many, but we couldn't do it without our community partners. They provide essential financial support, volunteer skills, and in-kind donations through food, holiday and back to school drives. Even more importantly, they give us the ability to spread our message.

One example is ANYA. When this new restaurant opened its doors, they wanted to make a positive impact on the local community. They chose to run their second-quarter "ANYA Cares" campaign to support TEEG with donations and to provide food for our homeless community in January.

Together with schools, churches and other local organizations, they helped us to connect the pieces to best help this complex and largely underserved issue.

HELPFUL HINT

Community partners are the power source that gives TEEG the energy we need to reach and serve northeast Connecticut.



COMMUNITY

Step 2. Volunteers

Anne Richards is a familiar face to the TEEG community. She volunteers every week to cover our front desk. With her warm, welcoming smile, she takes the time to get to know our neighbors, respond to their needs, and connect them to the staff who can best help them with the issue at hand.

Volunteers like Anne allow our small staff the ability to step away from the desk to support other programs. She is just one example of the many, many hands that help us do what we do. We are grateful to have regular, weekly volunteers in our food pantry and garden, who know the work well and provide a strong foundation of support for our staff who work in those areas.

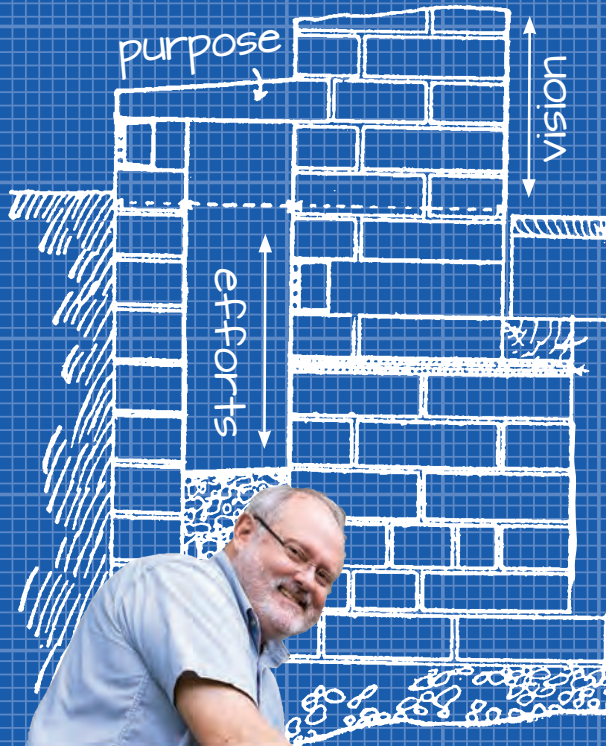
We also are fortunate to have countless one-time volunteers who help do what needs to be done; working in the yard, painting our building, or unloading donation deliveries. Our community garden is staffed entirely by volunteers. One gentleman who chooses to remain anonymous does all of our building maintenance.

HELPFUL HINT
TEEG volunteers
are the fasteners
and glue that hold
our programs
together.



HOW TO RUN A COMMUNITY

Thoughts from our Board President, Rene Comtois



Assemble the Best Team

Step 1. Build on a Strong Foundation

The cornerstone of TEEG was laid many years ago by a dedicated core group of individuals, spiritual and business leaders. They recognized certain unmet needs within our northeastern Connecticut community. With a common purpose, they joined together and drew up the blueprints for a community service agency that could permanently address these needs. Through their combined vision and efforts, they created a sound and enduring structure called the Thompson Ecumenical Empowerment Group, now known as TEEG.

Step 2. Be Flexible to Evolve and Grow

The same sense of dedication that created TEEG has allowed the staff, volunteers and board members to build upon our strong foundation for over 32 years. As we head into the future, our challenge is to continually revise and reconstruct our agency to meet local community needs in an ever-changing world.

Our team is ready to take on this task acting as the hammers and saws in the building process. It is only through the generosity of individuals and organizations within our community that we are able to stay supplied with the building materials that we need to continue to renovate and expand the TEEG structure.

HELPFUL HINT
Working collaboratively and continually updating processes with forward-thinking is the key to sustainability.

COMMUNITY AGENCY



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 Mary Anne Fontaine-Secretary
 Christopher Burke, Esq. - Treasurer
 Mercedes Robbins - Asst. Treasurer

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Sandra Gould	Taff Tschamler
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Mary Ellen Jones	
Pam Olson	

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 Ashley Fournier, Family Programs Coordinator
 Catherine Smith, Program Assistant
 Chelsea French, Community Development Coordinator
 Cindy Miller, Front Desk Coordinator
 Haylee Olson, JRB Coordinator
 Jason Bleau, Community Outreach Coordinator
 Jenni Fountain, Fiscal Administrator
 Jill Bourbeau, Youth Programs Manager
 Jim Jutras, Senior Center
 Jo-Ann Chenail, Resource Developer
 Nadia Krivosheev, Program Assistant
 Peg Bernat, HR/Fiscal Assistant/Benefits Counselor
 Susan Kershaw-Sczuroski, Clinical Supervisor
 Therese Horvath, Lead Case Manager

CONSULTANTS

Dr. Andre Bessette, Child and Adolescent Psychologist
 Dr. Janice M. Gruendel, Senior Fellow Institute for Child Success, Yale University

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Christine Chatelle	John O'Brien
Cameron Saracina	Kathy Mulford
Courtney Normandie	Mackenzie Racine
Elizabeth King	Mary Lou Davis
Haylee Olson	Patti-Sue Brown
Jeffery Lee	Rose Palazzo-Gagnon
Jennie Breton	Shelby Archer

ASAP STAFF

Haylee Olson	Jennie Breton
Jeffrey Lee	Victoria Lacafta
Jill Bourbeau	Hanna Russo
Cameron Saracina	

HOW TO STRENGTHEN

Build Strong Resilient Youth

Step 1. Inventory Connections

Connections begin in the community. Youth are referred to TEEG's youth services through school systems, the Department of Children and Families, care providers, parents, and law enforcement.

Step 2. Find a Match

Using our intake tools, we meet with the youth in order to determine what program might best serve them. From a camp experience to restorative justice work, to mentoring, our programs serve youth in a variety of ways. Once the match is made, we are on our way.

Step 3. Weave a Strong Bond

Much like the cloth once created by the textile mills in the towns that we serve, we connect youth to their own neighborhoods. This allows them to become the strong and powerful threads that will sustain and enhance those communities in the future.

HELPFUL HINT

"It is easier to build strong children than repair broken men"
Frederick Douglass



FAMILIES



Meet the Family Need

Step 1. Take an Assessment

TEEG has long recognized that moving a family towards independence requires empowering the family members with the skills and resources to get there. No problem is as simple as "I am hungry" or "I am homeless." Our Client Care Coordinators take the time to ask the right questions, listen to the answers carefully, and connect our neighbors to the resources that will empower them.

Step 2. Find Connections

It takes an informed and creative approach to address the core cause of the issue. Taking TEEG resources such as using the food pantry to stretch a budget, energy assistance, encouragement and guidance, we create a scaffold around the individual or family to begin the work. Likewise, we reach out to connect people to other agencies and resources in the community as needed, to create a sustained and multifaceted solution.

Step 3. Empower Independence

Regular check-ins, continued education, and good old-fashioned conversation help ensure success. Because part of TEEG's mission is to empower people to live independently we must now test the solution by stepping back but not stepping away.

HELPFUL HINT

"Knowledge Speaks,
Wisdom Listens."
Jimmi Hendrix

HOW TO STRETCH A DOLLAR

Step 1. Manage Your Resources Wisely

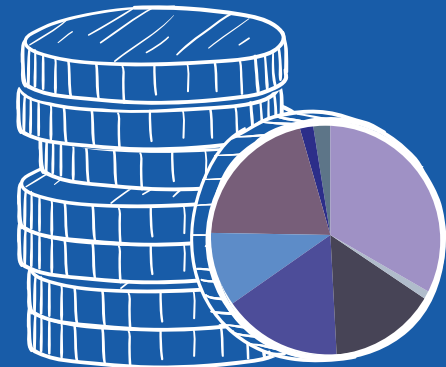
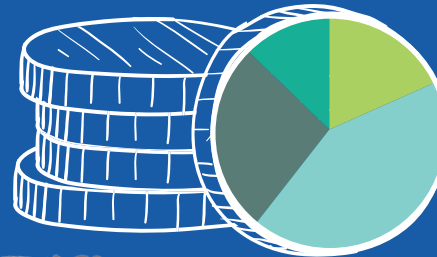
Our staff is small but powerful. We use our precious resources carefully. Our finance team, including our Fiscal Administrator and Board Finance committee, meet monthly to carefully inspect and assemble the budgetary components needed to maintain fiscal strength.

EXPENSES

■ Early Childhood & Community Education	\$137,512
■ Youth Services	\$280,674
■ Community Services	\$257,342
■ Senior Outreach	\$78,122
Total expenses	\$753,650

REVENUE

■ Foundations, Individuals, Schools, Scouts & Service clubs	\$254,456
■ Faith Based Partners	\$9,328
■ Business & Fundraising	\$112,338
■ Earned Revenue	\$122,419
■ Municipal	\$76,489
■ State	\$153,416
■ Federal	\$16,401
■ Client Relief	\$17,015
Total revenue	\$761,862
Endowment	\$152,500



strength

resources

OLLAR

Step 2: Build a Solid Foundation of Support

The original foundation was poured by the vision of our ecumenical founders. Since that time we have strengthened our footings by adding dedicated townships, funders, and grantors.



Dedicated Town Funds

Residents throughout Northeast Connecticut continue to make a difference. Designated donations to the following funds have allowed TEEG to continue to serve specific local needs.

FUND	PROGRAM
Woodstock Fuel Fund	Fuel Assistance for Woodstock Residents
Thompson Fuel Fund	Fuel Assistance for Thompson Residents
Pomstock	Fuel Assistance for Woodstock and Pomfret Residents

Funders

We gratefully acknowledge and thank the following foundations for helping TEEG meet the needs of the community.

FUNDER	PROGRAM
Cranston Foundation	Matching Funds
Eastern CT Association of REALTORS	Food Security
Farm Credit East Cares	General Support
Glass Foundation	Early Childhood
Governor's Partnership to Protect, dba The Governor's Prevention Partnership	Youth Services
The Newell D. Hale Foundation	General Support
McNeely Foundation, Inc.	General Support
Northeast Area Women and Girls Fund Managed by the Community Foundation of Eastern CT	Empowering Women & Girls
NewAlliance Foundation, Inc	General Support
Putnam Bank Foundation	Food Security
The Community Foundation of Eastern CT, Inc.	General Support
The CT Credit Union Charitable Foundation	Holiday Giving & Client Relief
The Osterman Family Foundation	Youth Services
Vincent Family Charitable Foundation	Endowment & Food Security
Walmart Foundation	Food Security
Webster Five Foundation	Food Security

HOW TO GIVE TO TEEG

Open Your Heart

Step 1. Get to Know Us

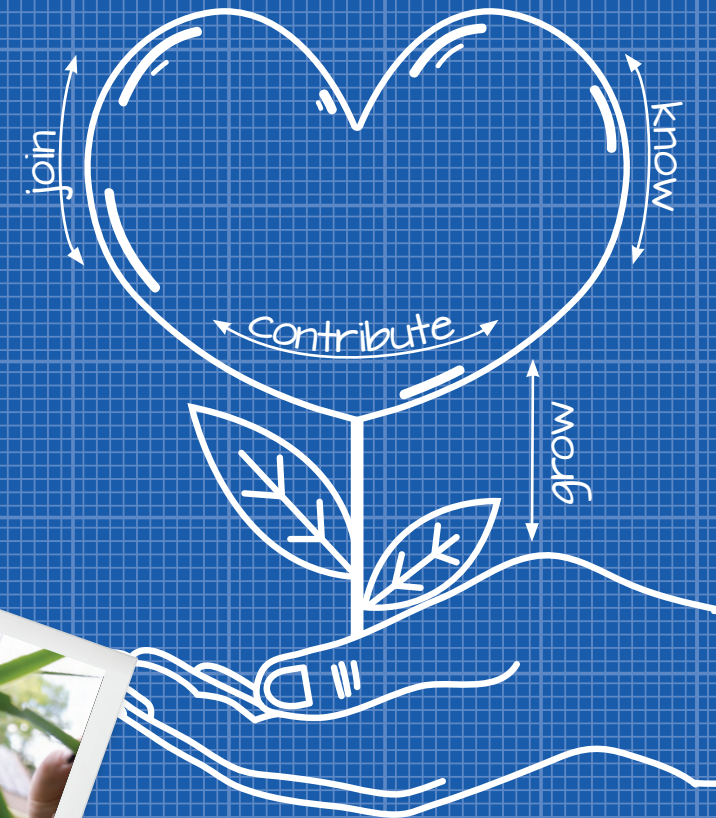
Study this guide carefully, follow us on Facebook, explore our website at www.teegonline.org, or visit to tour our building.

Step 2. Join Us

- Attend our annual Have a Heart Auction
- Join us at a "pop-up" event (a community-sponsored happening that benefits TEEG)
- Thompson Lion's Club Walk for Shoes
- Pomfret School Radio Hour
- Thompson Recreation Turkey Trot
- Putnam Lion's Trivia
- Pomfret Agriculture Commission Farm to Table

Step 3. Contribute to TEEG

A monetary donation in any amount places your trust in our ability to best use those funds to help our neighbors. Your donation stays here and serves our local community.



Our Donors

Even the best how-to guide cannot help build a quality project without a full parts list. We are grateful to the following donors and volunteers for supplying us with the pieces we need to complete our work.

The following lists recognize donors who have made financial contributions to TEEG apart from purchases made at our Have a Heart auction. (NOTE: While we greatly appreciate the generosity of the community at our annual fundraising event, the purchase of goods and services is not recognized by general accounting practices as a donation.)

We have made every attempt to recognize everyone while respecting the anonymity of those who have asked, and sincerely hope we have not left anyone out.

Cash donations received between 7/1/2018 and 6/30/2019

TEEG Platinum Angels
\$5000 or more

Linemaster Switch Corporation

PRIVATE

Col. Joel & Capt. Kathleen Hiatt
Steve & Kathleen Herbert

TEEG Platinum Angels
\$1000 - \$4999

American Truck Historical Society
Antiques Marketplace
Archambault Insurance Associates
ARS Products LLC
bankHometown Foundation
Brooklyn Correctional Institution
Chaput Electric
Christ Church of Pomfret
First Congregational Church of Woodstock
Gerardi Insurance
Jewett City Savings Bank
Killingly Parks and Recreation
Longmeadow Automotive
Northstar 2 LLC
NUMA

Nutmeg Container
P3 Technologies
Pomfret School
Putnam Lions
Putnam Rotary Club
Quinebaug Valley Regional Rotaract Club
Thompson Lions Club
Thompson Recreation Dept.
Thompson Tractor, LLC
TMHS
United Natural Foods, Inc.
Weiss, Hale & Zahansky Strategic Wealth Advisors
Woodstock Academy

PRIVATE

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Raymond & Jane Austin
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Samuel & Pamela Lomerson
Aaron, Nicole, & Benjamin McGarry
Sylvia Miller
Jeffrey & Lindsay Paul
Paul & Louise Proffer
Stephen & Jen Ritzau
Mercedes Robbins
Harold Rumrill
Kevin & Linda Shaw
Bruce & Nancy Shay
Jason & Michele Woz

TEEG Gold Angels
\$500 - \$999

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The Center for Bone & Joint Care
Chase Graphics Inc.
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Elision Sound Studios
Emanuel Lutheran Church

Joseph Botta MD & Associates
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King Cadillac, GMC
Pomfret Agricultural Commission
Pomfret Lions Club
Putnam Bank
Putnam Police Department
Spirol International
Thompson Gamblers Anonymous
Venture Communications & Security LLC

PRIVATE

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Michael & Denise Baum
Harold & Colleen Bishop
Jeff & Elena Bond
Richard & Mary Jean Brown
Lis Burton
David & Donna Copeland
Louis & Lynn Davis
Richard & Kerstin Forrester
Joseph & Valentine Iamartino

Donors continued on next page

The TEEG Endowment

Even the strongest organization can be impacted by difficult economic times. Your gift to the TEEG Endowment ensures that we will remain sturdy, strong and ready to help for years to come. Consider it the troubleshooting section of our guide to helping. We welcome any questions related to endowment, estate or planned giving.

ENDOWMENT DONORS

The Glass Foundation

The Vincent Family Foundation

Linemaster Switch Corporation

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 Peter & Kelly Newth
 Daniel & Betsy Ohayer
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 MorPey, LLC DBA Body by Design
 New Shoreham Human Systems
 Consltg, LLC
 Paige Estates LLC
 Pomfret Community School
 Pomfret Senior Center
 Quaddick Camping Area, Inc.
 Rawson Manufacturing

Roland Lupien, D.D.S.
 South Woodstock Baptist Church
 The Quintal Agency, Inc.
 The Wakely Foundation
 Thompson Housing Authority
 Titan Energy New England
 Tourtellotte Memorial
 High School
 Turnkey Compliance Solutions, LLC
 Vandt Auto Supply Inc.
 The Vanilla Bean Café
 VFW Ladies Auxiliary of Thompson
 WEBCO
 Wilson Language Training Corp.
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TEEG Friends
\$100 - \$149

Alpha Delta Kappa
 Alpha Delta Kappa-Kappa
 Chapter
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 Business Systems & Incentives Inc.
 Congregational Church of
 Thompson, Inc.
 Friendly Spirits Liquor Store
 Gilman & Valade Funeral Homes
 Gratton Limited
 Gregory M. Gazzola, DMD LLC
 Hibbard Hill Farm
 Hometown Heating
 Horizon Travel
 Independent Security
 Jolley Concrete Inc
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 Miyoshi America, Inc.
 Mountain Men MC
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 Lodge #574
 Putnam Emblem Club #209
 REMAX Bell Park Realty
 ROMEOS
 Tae Embroidery
 Teagan & Ash
 Thompson House of Pizza

Thompson Public Library
 Tyrone Farm
 WINY Osbrey Broadcasting
 Company
 WoolWorks Ltd

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Alpha Delta Kappa Theta
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Charter Oak Federal Credit Union
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Vietnam Vets M/C
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DEKCO, INC.
Hazelwood, LLC
Mary R. Fisher Elementary PTO
Plato's Closet Teen Image, LLC
Woodstock Business Association

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We couldn't begin to construct our report without our amazing team of volunteers.

Laura Moorehead of Angell House Design

Brandon Grant Photography and

Mary Ann and Kyle Dostaler
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Thank you!

